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The relationship between matrix management and matrix organization is similar in that matrix management is a more temporary application than matrix organization.

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The matrix structure superimposes the product structure laterally over the functional structure Keywords matrix structure, organization, functional, divisional structure, strengths, weakness

### **Matrix Structure - Practical Management**

Matrix organizations have been around for decades, stimulating vigorous debate between supporters and detractors for nearly as long. 1 For a classic critique, see Tom Peters, "Beyond the matrix organization", McKinsey Quarterly, September 1979.

### **Making the most of the matrix organization | McKinsey**

A matrix organizational structure is a company structure in which the reporting relationships are set up as a grid, or matrix, rather than in the traditional hierarchy. In other words, employees ...

### **Matrix Organizational Structure: Advantages, Disadvantages**

The matrix organization was optimal as there was a no central authority and all parties weighed in on their ideas equally. 18 people found this helpful Sometimes it is best to use a matrix organization line of thinking when you are trying to come up with new plans to succeed.

### **What is a matrix organization? definition and meaning**

Matrix management was introduced in the 1970s in the context of competition from Japanese manufacturers, computerization of many technical and administrative tasks, and a recognition among business leaders that cross-functional teams (comprised of people from different departments and specialties) were necessary to create and produce complex ...

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matrix structure focused mainly on the implementation of matrix structures [8], the difference in job satisfaction between functional managers and project managers , and [9] resource allocation and organisational objectives in matrix organisations [10,11].

### **R. Schnetler<sup>1</sup>, H. Steyn<sup>2\*</sup> & P.J. van Staden - SciELO**

The matrix structure is an organizational design that groups employees by both function and product. The organizational structure is very flat, and the structure of the matrix is differentiated into whatever functions are needed to accomplish certain goals. Each functional worker usually reports to the functional heads, but do not normally work directly under their supervision. Instead, the ...

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